



Mountain Area Healthcare
Preparedness Coalition

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Code of Ethics

The preservation of the highest standards of integrity and ethical principles is vital to the successful discharge of the professional responsibilities of MAHPC's healthcare preparedness and response program and affiliated agencies and personnel. The Mountain Area Healthcare Preparedness Coalition (MAHPC) has adopted this Code of Ethics in an effort to stress the fundamental rules considered essential to this basic purpose. MAHPC and its affiliated agencies and personnel are obligated to avoid conduct that is inconsistent with the spirit and purpose of the code.

Failure to specify any particular responsibility or practice in this Code of Ethics should not be construed as denial of the existence of other responsibilities or practices. Recognizing that the ultimate responsibility for applying standards and ethics falls upon each Individuals/organizations, MAHPC establishes the following Code of Ethics to make clear its expectation of its stakeholders and partners.

Expectation I

Individuals/organizations shall hold paramount the welfare of people/entities for whom support is provided.

MAHPC partners shall:

- Strive to provide the highest quality of care of appropriate services possible in light of resources or other constraints.
- Operate within the mission consistently with laws, regulations, and standards of practice recognized within oversight organizations and healthcare emergency response.
- Consistent with law and professional standards, protect the confidentiality of information regarding recipients of care.
- Perform duties with integrity that will earn the confidence, trust, and respect of stakeholders.
- Take appropriate steps to avoid discrimination on basis of race, color, religion, sex, pregnancy, sexual orientation, citizenship status, national origin, age, physical or mental disability, past, present or future status in the U.S. uniformed services, genetics or any other characteristic protected under applicable law.

MAHPC partners shall not:

- Disclose professional or personal information regarding recipients of service to unauthorized personnel unless required by law or to protect the public welfare.

Expectation II

Individuals/organizations shall maintain high standards of professional competence and conduct.

MAHPC partners shall:

- Possess and maintain the competencies necessary to effectively perform designated responsibilities.
- Actively strive to enhance knowledge of and expertise of emergency preparedness and response through continuing education and professional development.
- Demonstrate conduct that is in the best interest of the mission and profession.

MAHPC partners shall not:

- Misrepresent qualifications, capabilities, or affiliations.
- Provide services other than those for which the entity is prepared and qualified to perform.
- Conduct themselves in a manner detrimental to the best interest of the activity or response.

Expectation III

Individuals/organizations shall strive to maintain a professional posture that places paramount the interests of the region and response activities.

MAHPC partners shall:

- Avoid partisanship and provide a forum for the fair resolution of any disputes that may arise in service delivery.
- Disclose any actual or potential circumstance concerning actions that might reasonably be thought to create a conflict of interest or have a substantial adverse impact on MAHPC stakeholders.

MAHPC partners shall not:

- Participate in activities that reasonably may create a conflict of interest or have the potential to have a substantial adverse impact on the region or response activities.

Expectation IV

Individuals/organizations shall honor responsibilities to the public, their profession, and relationships with colleagues, agencies, and members of related professions.

MAHPC partners shall:

- Foster increased knowledge within healthcare emergency preparedness and response and support activity efforts toward this end.
- Participate with MAHPC stakeholders and partners in the region to plan for and provide a continuity of operations.
- Share areas of expertise with partners and constituents to increase awareness and promote understanding of healthcare capabilities during extreme circumstances

MAHPC partners shall not:

- Defend, support, or ignore unethical conduct perpetrated by colleagues or peers.