

Manager/Supervisor Support



The North Carolina State Medical Response System (SMRS) is a collaboration of various State and Regional agencies, and include eight State Medical Assistance Teams (SMATs) to aid in the response and recovery of emergent health and medical events.

The SMAT is a multidisciplinary volunteer team of medical and nonmedical professionals, established to provide mobile medical support for short and long term disasters or catastrophic events. Roles in which the SMAT can provide support during a disaster include set up and provision of a mobile field treatment facility, regional and state logistics support, and community alternate care site support.

Please sign below to acknowledge that you have been made aware that this is something that I wish to pursue. Your support and willingness to allow infrequent deployments, ranging from one to 14 days, is greatly appreciated. Also, please understand that you, as my manager/supervisor, have the final say in releasing me from my scheduled work hours, should a deployment become available.

Questions regarding this policy can be addressed to Mark Stepp at mark.stepp@msj.org Also, please see the team website at www.matrac.com.

I, _____, manager/supervisor of _____ understand that (s)he has applied to be a member of the State Medical Assistance Team and has my support. I further understand that should I choose to compensate my employee for training time, it will be considered as community engagement, however, reimbursement for paid time on deployment may be available.

Signature _____

Date _____

Frequently Asked Questions

- Benefits to the Employer
 - Trained Staff
 - EM Committee Liaison
- Trainings and Exercises
 - Can be counted as In-Kind donation to community engagement
- Average number of deployments per year
 - 2012- 2
 - 2013- 2
 - 2014- 2
- Average notice for deployments
 - Hurricanes: 3-7 days
 - Terrorist Attack/ Tornado: 6-12 hours
- Deployment Requirements
 - None. This is a volunteer-based team, and as such you, as the employer, are not required to grant leave. However, if at all possible, leave would be appreciated as we cannot operate as a team without team members.